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participating matrix

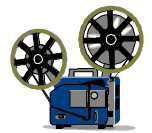


using spider web

THE SPIDER WEB Understanding the Collaborative Process

Each of the following areas influences the collaborative process. Each area is part of the collaborative process. After reading a brief description for each of the areas place an **X on the Number on the Spider Web Handout** that best reflects your opinion of how your collaboration is functioning in each of the areas using the following scale:

- 1- Strongly Disagree
- 2 - Disagree
- 3 - Neither Agree or Disagree
- 4 - Agree
- 5 - Strongly Agree



Description of the Areas:

Communication - the collaboration has open and clear communication. There is an established process for communication between meetings. Common language is used by all those participating in the collaboration.

Sustainability - the collaboration has a plan for continued focus on the desired outcomes, sustaining membership, and resources. This involves membership guidelines relating to terms of office and replacement of members.

Research and Evaluation - the collaboration has focused on it's outcomes, identified impacts, and conducted a needs assessment to establish its goals. Additionally, data is continually collected to establish that goals have been met.

Political Climate - the history and environment surrounding leadership, power, and decision making is positive. Political climate may be within the community as a whole, systems within the community or networks of people.

Created by Lynne M. Borden and Daniel F. Perkins (6/15/97) from the National Network for Collaboration.



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Resources - the collaboration has access to needed resources. Resources refer to four types of capital: environmental, in-kind, financial, and human.

Catalysts - the collaboration was started because of an existing situation or crisis. A comprehensive approach was required to effectively address the situation or crisis.

Policies/Laws/Regulations - the collaboration has changed policies, laws, and/or regulations that allow the collaboration to function effectively and efficiently.

History - the community has a history of working cooperatively and solving problems.

Connectedness - members of this collaboration are connected and have established informal and formal communication network at all levels.

Leadership - the leadership facilitates and supports team building, and capitalizes upon diversity and individual, group and organizational strengths

Community Development - this community is mobilized to address important issues. There is a communication system and formal information channels that permit the exploration of issues, goals and objectives.

Understanding Community - the collaboration understands the community, including its people, cultures, values, habits, and traditions



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